

# Landscape Crew Member/General Labourer

## JOB POSTING

### **Job Type: Full-Time**

**Description:** OntarioTerra in Vaughan is currently seeking dedicated individuals to join our team as Crew Members and General Labourers. This role involves engaging in a variety of landscaping tasks and utilizing different tools and equipment to carry out specific assignments.

### **Duties & Responsibilities:**

- Conduct manual tasks to preserve landscaped environments, including mowing, raking lawns, weeding gardens, and pruning trees and shrubs.
- Contribute to landscape construction projects by participating in activities like spreading topsoil, laying sod, and planting flowers, grass, shrubs, and trees.
- Maintain effective communication with customers, promptly reporting any issues or complaints to the Supervisor.
- Operate a range of hand tools and equipment, including riding mowers, walk-behind mowers, push mowers, and various power and non-powered hand tools.

### **Requirements:**

- Ability to work in various weather conditions, including heat, humidity, rain, and cold.
- Capability to lift or move up to 50 lbs repeatedly throughout an entire work shift.
- Aptitude for working independently with minimal supervision and as part of a team.
- Effective communication skills in English.
- Physical endurance to walk, stand, crouch, and perform physically strenuous tasks for extended periods.
- Possession of a valid driver's license is an asset but not required.
- Strong time management skills.

*Please note that some of our locations are not accessible by public transportation. Employees are responsible for their own transportation. Reasonable accommodations may be made for individuals with disabilities.*

### **Knowledge, Skills & Abilities:**

- Attention to detail.
- Teamwork and collaboration.
- Effective oral and written communication.
- Customer relations.
- Listening skills.
- Time management.
- Self-motivation.
- Flexibility.
- Ability to handle multiple tasks.
- Adaptability.
- Willingness to learn.

**We appreciate all applicants received; however, only those selected for an interview will be contacted**